



**NOTICE OF VARIATION OF A WORK
HEALTH AND SAFETY UNDERTAKING**
Work Health and Safety Act 2012 (SA)

SafeWork SA
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**Variation to an Enforceable Undertaking between the Regulator and SGP Civil
Pty Ltd accepted on 14/11/2023**

The following variation to the Enforceable Undertaking between the Regulator and SGP Civil Pty Ltd is proposed:

Under **3.3.3**

Current:

Industry related psychosocial contribution in the form of a sponsorship of the Civil Contractors Federation for the development of psychosocial workplace improvement strategies presentations to industry.

Minimum Cost: \$5,000

Replace:

\$5,000 sponsorship to the South Australian Business Chamber who will provide Psychological Safety for Leaders training (Duration 4 hours x 3 sessions) for a maximum of 20 participants per session, at no cost to the participants. Learning outcomes will include:

- Identify psychosocial hazards in the workplace
- Assess risks to psychological health and wellbeing
- Identify measures to control the risk of psychosocial hazards
- Maintain and review the suitability of existing control measures
- Strategies to improve a mentally healthy workplace

Minimum Cost: \$5,000

Variation proposed

Scott Maher
Director
SGP Civil Pty Ltd

Variation Accepted

Glenn Farrell
Executive Director
SafeWork SA

Dated: 31/10/2024

Dated: 4/11/2024