

Entry Permit Holder Report

SafeWork SA

Application ID 23661414

| Entry Permit Holder | |
|-------------------------|-------------------------------------|
| Full Name: | JACOB JOHN ARMSTRONG TANNER |
| Permit Number: | ET-24-02367 |
| Union Represented: | SDA |
| Worksite Entered | |
| Business Name: | SPENDLESS SHOES ELIZABETH |
| Industry: | Retail Trade |
| Address: | 50 Elizabeth Way, Elizabeth SA 5112 |
| Date workplace entered: | 11/06/2026 |

I JACOB JOHN ARMSTRONG TANNER am of the opinion that the PCBU has contravened the WHS legislation relating to:

| | Suspected Contravention | More information | Was the contravention rectified? |
|------------------------------|---|--|----------------------------------|
| PCBU Alleged Contravention 1 | Not maintaining a safe work environment | Workers report ongoing excessive stock deliveries since January, creating significant trip hazards. Storage areas are overfilled, with excess boxes stacked in aisles, at aisle ends and in overhead storage. The break room is also being used for storage. Stock is reportedly stored above the PCBU's stated limits, including overhead storage stacked to the ceiling. This creates falling objects and | No |

| | | | |
|------------------------------|--------------------------------------|---|----|
| | | <p>manual handling risks when workers retrieve stock from heights.</p> <p>Workers report repeated trip incidents involving workers and customers, customer complaints about obstructed aisles and boxes falling from higher shelves</p> | |
| PCBU Alleged Contravention 2 | Not maintaining safe systems of work | <p>Excessive stock has increased workload and made standard tasks difficult to complete within allocated hours. Workers report staying back after shifts, increased requests to work extra hours on days off, and report experiencing fatigue, anxiety and mental distress.</p> <p>Psychosocial concerns have been raised with the PCBU but workers report they have been dismissed. The sales program introduced to move excess stock has added duties while deliveries and staffing hours remain unchanged.</p> <p>Workers report raising excessive stock with senior management but remain unaware of any effective process to pause or delay unsafe deliveries.</p> | No |