

Entry Permit Holder Report

SafeWork SA

Application ID 20716170

Entry Permit Holder	
Full Name:	Elizabeth Anne Dooley
Permit Number:	ET-24-01021
Union Represented:	South Australian Salaried Medical Officers Association
Worksite Entered	
Business Name:	Royal Adelaide Hospital
Industry:	Other Health
Address:	Port Road, Adelaide
Date workplace entered:	18 December 2024

I Elizabeth Anne Dooley am of the opinion that the PCBU has contravened the WHS legislation relating to:

	Alleged Contravention	More information	Was the contravention rectified?
PCBU Alleged Contravention 1	Inadequate facilities or access to facilities	Workers advised that nothing has changed in respect to their inadequate workspace since the last SASMOA inspection in June 2024. Workers reiterated the Adult Genetics Unit (AGU) remains cramped – in one case a make-shift workstation was set up due to inadequate designated workspace leading to some staff making errors in their work. Issues remain with access and egress. Staff are still required to 'hot desk' and 3 doctors including the Head of Unit share a small office contrary to medical	No

		custom and practice. The pressure of working in this environment is causing psychosocial harm to workers. The PCBU is aware of these issues and we understand is exploring solutions but has not yet met with SASMOA to discuss these.	
PCBU Alleged Contravention 2	Not maintaining a safe work environment	<p>The office space provided for workers is inadequate for workers to perform their jobs safely. AGU workers are in an open plan office shared with at least four other health units or seated in a small office so physically close to each other that appropriate social distancing is not possible. Workers are unable to have private and confidential conversations with patients and colleagues. Workers are unable to book breakout rooms to have these private conversations. Workers are anxious and concerned that patient and professional confidentiality is compromised.</p> <p>Workers advised issues remain with temperature control and uncontrolled noise. All these issues are causing workers distress, anxiety and psychosocial harm.</p>	No