

Suitable activities that may be included in an Enforceable Undertaking

Activities which could benefit workers and/or others

- Implement advanced safety technologies that exceed legislative requirements, such as pedestrian detection systems, exclusion zones or drone-based inspections for high-risk areas.
- Obtain third-party certification for ISO 45001 (Occupational Health and Safety Management Systems) to demonstrate commitment to continuous improvement in WHS.
- Engage an independent provider to administer the People at Work psychosocial risk assessment tool and oversee the implementation of resulting action plans.
- Fund comprehensive health and wellbeing programs for workers, including gym memberships, dietary consultations, smoking cessation support and optional access for workers' families.
- Provide mental health support initiatives such as fitness-for-work assessments, counselling services, peer support networks and resilience training, with consideration for remote and seasonal workers.
- Deliver tailored manual handling and ergonomic training specific to the tasks and risks associated with different roles within the organisation.
- Develop and implement WHS induction programs specifically designed for young workers and apprentices entering the workforce.
- Conduct a personal protective equipment audit and training program to ensure correct selection, use and maintenance of personal protective equipment across the workplace.
- Establish a proactive plant and equipment maintenance schedule, supported by regular audits, to reduce the risk of mechanical failure and associated injuries.
- Offer respiratory health screening for workers exposed to airborne contaminants such as dust, chemicals, asbestos, crystalline silica or zoonotic agents.
- Introduce flexible rostering and fatigue management strategies for high-risk roles, including those involving machinery operation or shift work.

- Translate key WHS materials into relevant community languages and deliver culturally appropriate induction sessions for workers from culturally and linguistically diverse (CALD) backgrounds.
- Fund domestic support services to assist the injured worker and their household, including gardening, housekeeping, and meal preparation.
- Cover the cost of home modifications required to accommodate the worker's medical needs, such as the installation of ramps, handrails, or accessible bathroom facilities.
- Provide access to training or upskilling opportunities to support the injured worker's re-employment or career transition.
- Fund mental health and wellbeing support for the injured worker and their family, including counselling services and wellness initiatives such as gym memberships.
- Support inclusive family activities tailored to the worker's medical condition, aimed at promoting connection, recovery, and overall quality of life.

Activities which could benefit industry

- Host safety forums in collaboration with industry partners to share incident insights and key lessons through presentations or similar formats.
- Deliver targeted WHS awareness sessions to schools, TAFEs, local councils, and small businesses to promote safety knowledge across sectors.
- Engage an industry subject matter expert to work with a professional production company to develop topic-specific safety videos or animations, distributed via industry associations and published on the SafeWork SA website.
- Fund nationally accredited WHS training delivered by a Registered Training Organisation (RTO), such as Working at Heights or White Card certification for students.
- Pilot emerging safety technologies with potential for broader application across workplaces and industries.
- Support student work placements, including internships and work experience programs, to build WHS capability in future workers.
- Develop and maintain web-based WHS resources tailored to specific topics, accessible to industry stakeholders to enhance awareness and practical skills.
- Create best-practice guidance materials for safe plant use, including guarding and isolation procedures.
- Launch traffic management awareness campaigns addressing risks associated with powered mobile plant and pedestrian interactions, where relevant.

- Fund research or pilot programs focused on all-terrain vehicle safety and innovations in plant maintenance.
- Develop a chemical safety toolkit, where relevant, including placarding templates, spill response protocols, and training modules.
- Partner with industry associations to deliver WHS webinars on hazard identification and risk mitigation.
- Present lessons learned from incidents at industry events or through published case studies to promote shared learning.
- Establish mentoring programs aimed at improving WHS compliance culture across industry sectors.
- Collaborate with unions, industry associations, and local councils to host regional WHS forums.
- Support pilot programs that test and evaluate innovative safety technologies or practices for broader industry benefit.

Activities which could benefit the community

- Purchase WHS-related equipment—such as personal protective equipment (PPE), first aid kits, and defibrillators—for use by community associations and clubs.
- Fund WHS training for community groups, including nationally recognised courses such as first aid, working at heights, or forklift operation.
- Engage qualified consultants to conduct WHS audits and inspections for community organisations, with recommendations provided to support continuous improvement.
- Support WHS education initiatives targeting minority groups, regional communities, and other underrepresented populations.
- Fund and participate in community fundraising events, with proceeds directed to the hosting organisation or a nominated local beneficiary.
- Sponsor and participate in community events focused on WHS topics including psychological health, physical wellbeing and safety, particularly in regional and remote areas with limited access to such initiatives.
- Fund programs that promote psychological safety in the community, including access to counselling services and resilience-building workshops.
- Host regional safety forums in partnership with local industry groups and/or local government to promote community-wide WHS engagement.
- Develop and distribute multilingual WHS resources tailored to culturally diverse rural communities. Sponsor school-based programs that raise awareness of safety in industries such as construction and agriculture, targeting teenagers and their families.