

**NOTICE OF VARIATION OF A WORK  
HEALTH AND SAFETY UNDERTAKING**  
*Work Health and Safety Act 2012 (SA)*

**Variation to an Enforceable Undertaking between the Regulator and Department  
of Human Services accepted on 25/02/2025**

The following variation to the Enforceable Undertaking between the Regulator and Department of Human Services is proposed:

Under **3.2.2**

**Current:**

Disability Services will develop a bespoke safety instructional video about how to manage 1:1 direct line of sight supervision for high-risk clients, including the use of the Lanyard Safety System.

The Department will ensure that a minimum of 90% of staff responsible for 1:1 direct line of sight supervision for high-risk clients, including the use of the Lanyard Safety System, will watch the instructional video within the timeframe assigned to this activity.

The Department will provide the Regulator with the following (evidence) to demonstrate compliance:

1. A link to view the safety video when it has been recorded.
2. Training records of workers who have used the video as a part of their training on the Lanyard Safety System.
3. Copy of the procurement, invoicing, and payment records for the development of the instructional video. Internal costs will be demonstrated by providing the hours of work, times the pay rate, of all staff involved in implementing this activity.
4. Evidence the instructional video has been promoted in the workplace, for example but not limited to emails, newsletters, meeting minutes.

Minimum cost: \$10,000

Timeframe for completion: 12 months from acceptance

**Replace:**

Disability Services will develop an appropriate training and education resource(s) following the co-design process with the sector (3.3.1) to establish industry best practice supporting effective direct 1:1 line of sight supervision for clients requiring high intensity supervision.

The Department will ensure that a minimum of 90% of staff responsible for 1:1 direct line of sight supervision for high-risk clients will be trained in industry best practice with the co-designed training and education resource(s), within the timeframe assigned to this activity.

The Department will provide the Regulator with the following (evidence) to demonstrate compliance:

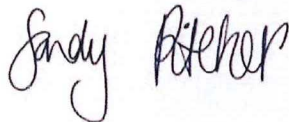
1. Copies of the produced training and education material.
2. Training records of workers who have used the resources as a part of their training on direct 1:1 line of sight supervision for clients requiring high intensity supervision.
3. Copy of the procurement, invoicing, and payment records for the development of the training and education resources. Internal costs will be demonstrated by providing the hours of work, times the pay rate, of all staff involved in implementing this activity.
4. Evidence the training and education resources have been promoted in the workplace, for example, but not limited to emails, newsletters, meeting minutes.

Minimum Cost: \$10,000

Timeframe for Completion: 25 August 2026

Variation proposed

Variation Accepted



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Sandy Pitcher  
Chief Executive  
Department of Human Services

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Glenn Farrell  
Executive Director  
SafeWork SA

Dated: 10/10/2025

Dated: 23/10/2025