

**NOTICE OF VARIATION OF A WORK
HEALTH AND SAFETY UNDERTAKING**
Work Health and Safety Act 2012 (SA)

**Variation to an Enforceable Undertaking between the Regulator and Department
of Human Services accepted on 25/02/2025**

The following variation to the Enforceable Undertaking between the Regulator and Department of Human Services is proposed:

Under **3.3.1**

Current:

The Department will share knowledge about the Lanyard Safety System with other industry participants providing disability services and to donate lanyards to other participants wishing to adopt the Lanyard Safety System.

In addition to donating lanyards, the Department will offer training by way of access to its safety instructional video on how to implement the lanyard system for workers providing 1:1 supervision to clients.

It is anticipated that the activity will reach other stakeholders participating in the sector. This proposal will be shared as a part of the SA State Sector Reference Group, after which other stakeholders and industry participants can request it from the Department.

The Department will provide the Regulator with the following (evidence) to demonstrate compliance:

1. Documentary evidence of industry participants invited to the session where it is discussed. (by way of the calendar invite and acceptances)
2. Evidence of how many lanyards were donated and taken up by the NGO sector.
3. Copy of invoice and payment records associated with implementing this activity.
4. Recordings and minutes of the Sector Reference Group (providing participants consent to be recorded).
5. Access to the safety instructional video on how to implement the lanyard system for workers providing 1:1 supervision to clients.

Minimum cost: \$20,000

Timeframe for completion: 12 months from acceptance

Replace:

The Department will partner with a provider to deliver a co-design process with the sector to establish industry best practice evidence that supports effective direct 1:1 line of sight supervision for clients requiring high intensity supervision.

The best practice evidence will be focussed on direct 1:1 line of sight supervision requirements for specific clients with specific disability or medical needs and the distinction between this client cohort and other clients that may require 1:1 supervision (that is, the administrative issue of funding ratios in a setting for a group of people, or in the context of the regulatory issue of a restrictive practice of intensive supervision due to behaviours of concern that create a risk of harm).

The results of this co-design process will be a learning tool for sharing practices via sector education events associated with terms 3.2.5 and 3.3.2.

The Department will provide the Regulator with the following (evidence) to demonstrate compliance:

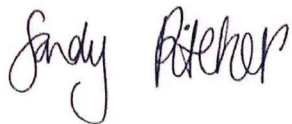
1. Documentary evidence of industry participants invited to and involved in the co-design sessions. (by way of the calendar invitation and acceptances)
2. Access to the learning tool.
3. Copy of invoice and payment records associated with implementing this activity.
4. Recording and minutes of the Sector Reference Group meetings or other sector education activities where the learning tool is presented or discussed (providing participants consent to be recorded).

Minimum Cost: \$20,000

Timeframe for Completion: 25 August 2026

Variation proposed

Variation Accepted



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Sally Pitcher
Chief Executive
Department of Human Services

Glenn Farrell
Executive Director
SafeWork SA

Dated: 10/10/2025

Dated: 23/10/2025