

Entry Permit Holder Report

SafeWork SA

Application ID 19926224

Entry Permit Holder	
Full Name:	Joshua Karpowicz
Contact Number:	0488323251
Email Address:	fugisan@gmail.com
Permit Number:	ET-24-02260
Union Represented:	Ambulance Employees Association of South Australia
Worksite Entered	
Business Name:	South Australian Ambulance Service
Industry:	Other Healthcare - Ambulance Service
Address:	216 Greenhill Road Eastwood
Date workplace entered:	8\8\2024

I Joshua Karpowicz am of the opinion that the PCBU has contravened the WHS legislation relating to:

	Alleged Contravention	More information	Was the contravention rectified?
PCBU Alleged Contravention 1	Not maintaining safe systems of work	Members report that they have worked entire 12-hour shifts without receiving a break and have been forced to perform post-shift overtime while ramped without prior notification. Upon entry PCBU was unable to demonstrate any current work instructions, policies or procedures to mitigate or manage unreasonable post-	No

		<p>shift overtime due to ramping. A preliminary drafted work instruction was inspected which was not in effect nor adequate at mitigating risks to workers.</p> <p>Data inspected demonstrated a significant decline in members who received a timely meal break. In July 67.9% of meal breaks were missed or late.</p> <p>PCBU reports that they are working on a revision to meal break procedures to stand down workers earlier in their shift if they have not had a break, however this remains not yet in effect.</p> <p>There remains inadequate procedures for maintaining safe systems of work to ensure the welfare of workers during periods of high ramping.</p>	
PCBU Alleged Contravention 2	Inadequate monitoring of the health of workers and the conditions at the workplace	During the inspection, SAAS stated that they do not monitor how often or for how long members are exposed to overtime at the end of their shift. During the inspection several reports corroborated that members indeed have been forced to work overtime at the end of their shift whilst ramped with this not monitored or reported by the PCBU.	No
PCBU Alleged Contravention 3	Not maintaining a safe work environment	<p>Members report being ramped with patients for extended periods of time and are expected to perform tasks that are not within their role description.</p> <p>Most concerning, members have increased reports of feeling helpless and being unable to care for their community whilst ramped at hospitals. They report hearing life threatening emergencies in the community over the radio that have limited to no resources available, whilst they remain ramped and unable to help and perform their primary roles.</p> <p>Members are increasingly witness to direct, secondary, and vicarious trauma in the performance of their duties. This</p>	No



		<p>is further impacted by not being provided regular rest breaks throughout their shift and exposed to unreasonable overtime. This highlights poor role clarity; high job demands and low job control presenting real psychological risks.</p> <p>A safe working environment is not being maintained nor the health and safety of others.</p>	
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