

# Entry Permit Holder Report

SafeWork SA

Application ID 19578586

Entry Permit Holder	
<b>Full Name:</b>	Bernadette Mulholland
<b>Contact Number:</b>	0403354018
<b>Email Address:</b>	bernm@sasmoa.com
<b>Permit Number:</b>	ET-22-03868
<b>Union Represented:</b>	South Australian Salaried Medical Officers Association
Worksite Entered	
<b>Business Name:</b>	The Queen Elizabeth Hospital
<b>Industry:</b>	Other Health
<b>Address:</b>	1 Port Road and 28 Woodville Road
<b>Date workplace entered:</b>	24 April 2024

**I Bernadette Mulholland am of the opinion that the PCBU has contravened the WHS legislation relating to:**

	<b>Alleged Contravention</b>	<b>More information</b>	<b>Was the contravention rectified?</b>
PCBU Alleged Contravention 1	Not maintaining safe systems of work	The PCBU introduced an information technology system without consultation with the impacted workers pursuant to Section 46 to 49 and as a result placed at significant risk the safety of patients and the workers. The system is not fit for purpose and a number of SLSs have been submitted. The ongoing use of the system gives rise to psychosocial risks for the workers. The	No

		<p>risk to patients continues to be significant including inability to undertake the surgical procedures in a timely fashion and increased length of wait lists. The wrong patients are being placed on lists for the procedures, patients who should not be placed on the lists are being placed on the lists. Theatre lists are being cancelled because there are no patients for the lists due to delays in processing the patient information. The PCBU is knowingly implementing a system in which it did not consult and is knowingly unsafe.</p>	
PCBU Alleged Contravention 2	Not maintaining a safe work environment	<p>The EPH spoke to the workers regarding the SLSs. The workers advised that not all SLSs notifying the employer of the failure of the NOVARI System can be submitted due to significant workloads which is giving further rise to ongoing psychosocial concerns for the workers. The PCBU is aware of the worker shortage and the impact on the health and safety of the workers but has indicated an unwillingness to address the concerns. The workers are concerned that the PCBU will penalise the workers if they raise these health and safety concerns for patients and themselves. The EPH is advised by the workers that the NOVARI IT System implemented by the PCBU is impacting on their safety and their patients safety and there are known safety risks.</p>	No
PCBU Alleged Contravention 3	Inadequate monitoring of the health of workers and the conditions at the workplace	<p>The PCBU is aware of the health and safety issues for the workers in the usage of the NOVARI System and has not assisted in removing these health and safety issues either for the workers or the patients utilising the sites. See SLS Ledger attached. The matter is currently also in the SAET.</p>	No