

# Entry Permit Holder Report

SafeWork SA

Application ID 20723314

Entry Permit Holder	
<b>Full Name:</b>	Elizabeth Anne Dooley
<b>Permit Number:</b>	ET-24-01021
<b>Union Represented:</b>	South Australian Salaried Medical Officers Association
Worksite Entered	
<b>Business Name:</b>	Rural and Remote Mental Health
<b>Industry:</b>	Other Health
<b>Address:</b>	Building 2, 257 Fullarton Road, Parkside SA 5063
<b>Date workplace entered:</b>	20 December 2024

I Elizabeth Anne Dooley am of the opinion that the PCBU has contravened the WHS legislation relating to:			
	Alleged Contravention	More information	Was the contravention rectified?
PCBU Alleged Contravention 1	Inadequate facilities or access to facilities	Upon entry the EPH observed the office temperature to tepid. There is a mix of single and double occupancy offices. Psychiatrists conduct their work via MS Teams meetings or telephone. Due to the confidential nature of their work, they must close their office doors when working. Workers advised that the air conditioning system in the building does not function properly or at all, with some individual rooms reaching 33 degrees Celsius, and increasing when doors are closed.	No

		Workers report feeling like they are “boiling frogs”, where the office environment gets slowly hotter and they experience increasing tiredness, exhaustion, and difficulty concentrating; some staff have had to go home due to the side effects of exposure to the excessive heat such as headaches, brain fog, lethargy, and nausea.	
PCBU Alleged Contravention 2	Not maintaining a safe work environment	Workers have been consistently, repeatedly, reporting the failing air conditioning system to the administration and landlord since late 2021. Technicians visit the site regularly to work on the system, but it continues to break down. Workers have been advised by technicians that the system is 30 years old and needs replacing. Pedestal fans have been provided which only serve to blow hot air around offices. Workers have gone home to work or used meeting rooms, but there are privacy and IT/technical resource issues working at home, and meeting rooms are not always available. These issues are causing workers distress, anxiety and physical and psychosocial harm.	No