



**NOTICE OF VARIATION OF A WORK  
HEALTH AND SAFETY UNDERTAKING**  
*Work Health and Safety Act 2012 (SA)*

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**Variation to an Enforceable Undertaking between the Regulator and GL Hausler  
Pty Ltd accepted on 23/07/2024**

The following variation to the Enforceable Undertaking between the Regulator and GL Hausler Pty Ltd is proposed:

Under **3.2.5**

**Current:**

The Company will employ a plant operator who will be enrolled in the Civil Train Certificate III in Civil Construction, which is a three-year program. The aim will be to develop a worker with specific civil construction training that has a focus on WHS compliance. The training course covers:

- Risk management processes
- Communication
- Working safely and following WHS policies and procedures
- Manual handling
- Traffic management
- Conducting local risk control when trenching
- Working safely at heights.

Evidence of completion of each WHS related unit will be provided to the regulator throughout the course of the agreement. 20% of this role will be WHS related.

**Minimum Cost:** Wages over 3-year span of training course: \$240,000 / \$32,000 included within this EU

**Timeframe:** (Original date: 23/1/2026) (Due date after extension granted: 23/7/2026)

**Replace:**

The Company commits to implementing the following training. All training will be delivered by either a Registered Training Organisation (RTO) or an appropriately qualified and competent training provider.

1. **Safety Supervisor:** This training will be completed by the Operations Manager and one employee.
2. **WHS Officers Training:** This training will be completed by the Operations Manager.
3. **TMI1/TC1 Combined Skill Set:** This training will be completed by one employee.
  - RIISS00058 – Traffic Controller Skill Set for Urban Streets and Low Volume Rural Roads; and
  - RIISS00060 – Traffic Management Implementer Skill Set for Urban Streets and Low Volume Rural Roads.
4. **RIIWH204E – Work Safely at Heights:** This training will be completed by the Operations Manager and three employees.
5. **RIIHAN308F – Load and Unload Plant (including load restraint):** This training will be completed by the Operations Manager and three employees.
6. **Hazardous Substance Awareness:** This training will be completed by one employee.
7. **Laser Safety Officer Training:** This training will be completed by one employee.
8. **Certificate of Accreditation in the safe use of lifting equipment:** This training will be completed by the Operations Manager and three employees.
9. **Confined Space Training:** This training will be completed by the Operations Manager and three employees.
10. **Load Slinging:** This training will be completed by the Operations Manager and three employees.
11. **Safe Work Method Statements:** This training will be completed by the Operations Manager and one employee.

The Company will provide the Regulator with the following evidence to demonstrate compliance:

1. Proof of enrolment in each required training course.
2. Invoices and proof of payment for the relevant training courses and providers.
3. Training certificates and/or equivalent records demonstrating successful completion.

**Minimum Cost:** \$32,000 (inclusive of costs associated with training attendance, including wages, travel, and accommodation).

The company has identified that the cost of the proposed training courses and associated expenses for attending the training are unlikely to meet the original commitment of \$32,000.00. Accordingly, the company acknowledges that approval must be sought from the Regulator regarding the use of any residual funds.

**Timeframe for Completion:** 23 July 2026

Variation proposed



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Scott McDonald  
Operations Manager  
GL Hausler

Dated: 12-02-2026

Variation Accepted



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Glenn Farrell  
Executive Director  
SafeWork SA

Dated: 19/02/2026