# Work health and safety policy

This policy shows our commitment to:

* our workers’ health and safety
* removing or reducing risks to the health and safety of all workers, contractors and visitors to this workplace and anyone else who may be affected by our operations
* ensuring all work activities are done safely
* a collaborative approach to identify and solve health and safety issues with our workers
* continuously improving work health and safety by addressing hazards and reviewing outcomes
* applies to everyone at (your business name).

## As the Employer (Person Conducting a Business or Undertaking), we must:

* ensure our responsibilities under the *Work Health and Safety Act 2012* (SA) and *Work Health and Safety Regulations 2012* (SA) are met
* take reasonable steps to provide and maintain a safe working environment, plant and substances in a safe condition, and facilities for the welfare of all workers
* provide ways for workers to be informed about and involved in health and safety issues at work
* provide information, instruction, training and supervision needed to make sure that all workers are safe from injury and risks to their health and safety
* conduct regular workplace inspections
* ensure this policy and all safe work procedures are kept up-to-date.

## Our workers must:

* take reasonable care for their own health and safety, and ensure that their acts or omissions do not adversely affect the health and safety of others in the workplace
* follow reasonable instructions given by the PCBU to protect their health and safety
* identify and report any workplace incidents or hazards to their supervisor
* not wilfully interfere with or misuse items or facilities provided.

## Our visitors and contractors must:

* not put themselves or any other person at the workplace at risk
* comply with our safety policy and procedures.

## Policy authorised by

Name

Signature

 / /

Date signed

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Review date