

Entry Permit Holder Report

SafeWork SA

Application ID 13786630

Entry Permit Holder	
Full Name:	Cody Hastings
Permit Number:	ET-20-02695
Union Represented:	United Workers Union
Worksite Entered	
Business Name:	Southern Cross Care Bucklands
Industry:	Other
Address:	333 MARION ROAD NORTH PLYMPTON SOUTH AUSTRALIA 5037
Date workplace entered:	17/03/2022 12:00:00 AM

I Cody Hastings am of the opinion that the PCBU has contravened the WHS legislation relating to:		
Contravention	More information	Was the contravention rectified?
Not maintaining safe systems of work	Inadequate staffing due to improper rostering requirements, resulting in staff having to finish their breaks sooner, and work at a faster pace creating workplace hazards (i.e. increased fatigue)	No
Not maintaining a safe work environment	Staff were not given access to safe and accessible lunchroom facilities. The 'alternative' areas (ie residents areas) created unaddressed risks for workers while eating their lunch., as in order to eat their food they would have to remove their PPE in the presence of residents. Staff reported short staffing throughout the facility, resulting in staff having to rush through their duties, and come back sooner from their breaks, not	No

	allowing them to receive adequate rest and recovery.	
Inadequate monitoring of the health of workers and the conditions at the workplace	<p>Management had failed to ensure staff were being provided the ability to adequately rest and recover while on their lunch breaks, creating risks of exacerbated fatigue.</p> <p>One staff member who had been taking their lunch breaks in their car due to inadequate facilities had their car battery die, resulting in them needing to have RAA attend site.</p>	No
Inadequate facilities or access to facilities	<p>No suitable lunchrooms had been provided to staff as they had been closed. Staff were forced to eat their food in residents areas of the aged care facilities, not allowing them to rest and recover. Some staff were also forced to eat outside, exposing them to the risks and hazards of the weather.</p> <p>No suitable hand washing facilities were available, nor adequate bins.</p> <p>Areas of the facility were exceptionally warm and uncomfortable, as they did not have access to working air conditioners.</p>	No
Lack of information, training, instruction or supervision	Staff had not been consulted with in relation to where they can have their lunch breaks.	No